



HARVARD

EMPOWERMENT SOLUTIONS (PTY) LTD

1st FLOOR, 2B RILEY ROAD
BEDFORDVIEW
2007

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GARDENVIEW
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THIS IS TO CERTIFY THAT

DRUFF INTERACTIVE CC

CK 2002/004090/23

OF

47 CEDARWOOD CRESCENT, WOODLANDS LIFESTYLE ESTATE, MORELETA PARK, 0055

HAS BEEN INDEPENDENTLY RATED IN TERMS OF THE

BROAD-BASED BLACK ECONOMIC EMPOWERMENT ACT OF 2003

AND SHOULD BE RECOGNISED AS A

LEVEL 4 CONTRIBUTOR

PROCUREMENT RECOGNITION EFFECTIVELY @ 100%

DATE OF ASSESSMENT: 13 AUGUST 2009	EXPIRY DATE : 12 AUGUST 2010	CATEGORY : E. M. E
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BLACK OWNERSHIP : 0%	BLACK FEMALE OWNERSHIP : 0%	VAT NO : 4220229993
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>100 POINTS	LEVEL 1
>85 BUT < 100	LEVEL 2
>75 BUT < 85	LEVEL 3
>65 BUT < 75	LEVEL 4
>55 BUT < 65	LEVEL 5
>45 BUT < 55	LEVEL 6
>40 BUT < 45	LEVEL 7
>30 BUT < 40	LEVEL 8
LESS THAN 30	NON-COMPLIANT

RATING AGENT
CERTIFICATE NO: 2009/08/13MICROGM1

Harvard Empowerment Solutions (Pty) Ltd adopts a policy that ensures impartiality in all its activities and relationships and is committed to identifying, resolving and managing any conflicts of interest that may arise from its activities.

Compiler: ADMINISTRATION DIRECTOR Approver : MANAGING DIRECTOR Effective Date : 04.08.2009 Version 004 Document reference : HERC001

EXECUTIVE DIRECTOR: K. MONTGOMERY (MANAGING)
NON-EXECUTIVE DIRECTORS: F. SAFTER (FINANCIAL) S. N. M. Mc COLL (ADMINISTRATION)

COMPANY REGISTRATION NO: 1999/005675/07